

# TAR ISPP Eligibility Matrix

*Members can apply for up to 3 designators*

	All	SWO - 1117	HR - 1207	PPR - 1287	AMDO - 1527	SUP - 3107
<b>Minimum age at commissioning:</b>	21	-	-	-	-	-
<b>Maximum age at commissioning:</b>	-	28 (a)	41 (a)	41 (a)	41 (a)	41 (a)
<b>Minimum time in service (TIS):</b>	6 months	-	-	-	-	-
<b>Maximum TIS:</b>	None	-	-	-	-	-
<b>OAR Minimum Score :</b>	-	42	N/A	N/A	N/A	N/A
<b>Bachelor's Degree with minimum GPA (b) :</b>	-	2.75	2.5	2.5	2.5	2.5
<b>Number of interviewer's required:</b>	3 (c)	-	(d)	-	-	(e)
<b>Valid security clearance:</b>	Secret (f)	-	-	-	-	-
<b>Initial training pipeline complete:</b>	(g)	-	-	-	-	-
<b>Minimum PFA score:</b>	Excellent (h)	-	-	-	-	-
<b>Good conduct:</b>	(i)	-	-	-	-	-

## Notes

- a. Applicants must be able to be commissioned prior to their 42nd birthday. SWO applicants must be able to be commissioned prior to their 29th birthday.
- b. Degree must be from a regionally accredited institution. Minimum GPA is on a 4.0 scale.
- c. A minimum of one interview will be from an officer of each community the applicant is applying. Interviewers must rank O-3 or higher unless otherwise stated.
- d. One of the three interviewers must be a 120X designator and O-5 or higher.
- e. One of the three interviewers must be a 310X designator and O-4 or higher.
- f. Applicant's security clearance must be valid for six months past their expected commissioning date. Otherwise, the losing command will initiate a new clearance investigation.
- g. Initial training must be completed, however, there is no warfare qualification requirement.
- h. Preferred PFA cardio is the run. No alternate cardio option exists at OCS.
- i. Good moral character, no UCMJ disciplinary action, court-martial convictions civilian felonies, misdemeanors (except minor traffic violations - \$300 or less) or DUI/DWIs within 3 years preceeding selection.

## Applicant Checklist

- Application Complete (OPNAV 1420/1) to include the following:
  - PFA coordinator's information and signature
  - Security manager's information and signature
  - CO's endorsement with three required statements and signature
  - Official college transcripts
  - Evaluations not yet included with member's record
  - Awards not yet included with member's record
  - Letters of recommendation (4 max)
  - PRIMS printout
  - SMART transcripts
  - Endorsement from first O-6 in Chain of Command
  - Copy of Birth Certificate, DD 372, or Evidence of Citizenship
- Three Interviewer's Appraisals Complete (NAVCRUIT 1131/5)
- Completed Electronic Personnel Action Request (NAVPER 1306/7)
- Commissioning Physical (DD 2807-1, DD 2808)

**Completed applications will be emailed to [cscselboard@navy.mil](mailto:cscselboard@navy.mil)**